
2008-09 Local Evaluation Report

A Report to the Community on Strategic Plan Progress



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Dear Friends and Colleagues,

FY 2008-09, the second implementation year of our 2007-2012 Strategic Plan, was another productive and exciting year. **We invested over \$20 million in funding to 238 grants and contracts and are very pleased to report that all 15 strategies identified within our Strategic Plan are now fully implemented.**

Highlights include:

- ✓ 101 Preschool for All sites across the city ensured that 2,387 children had access to *low-cost, high-quality* preschool;
- ✓ 21 funded Family Resource Centers provided 2,241 children and 3,696 parents/caregivers access to parent education, community resources, parent support groups, and interactive activities for the entire family;
- ✓ 1,329 children were provided access to full medical, dental, and vision coverage through Healthy Kids and Healthy Families;
- ✓ Over 4,400 children received health, developmental screening, and/or comprehensive developmental assessments; and
- ✓ Over 850 early childhood educators and family support staff were supported by Public Health Nurses and Early Childhood Mental Health Consultants to meet the health and mental health needs of children and families in the community.

In 2008-09 First 5 San Francisco funding focused on quality. Staff provided over 40 different training and technical assistance activities to grantees. Our trainings focused on the use of evidenced based practices that built skills, improved services and assured accountability.

Funded programs are showing good progress in meeting performance expectations **with 85% achieving a high majority of performance measure targets** and an increasing number of grantees are now self-initiating formal evaluations of their own.

Additionally, we have begun to move the needle on several indicators of improved participant knowledge, skill and behavior.

- ✓ Between 2007-08 and 2008-09, there was a 39% increase in the number of providers advancing on the CA Child Development Permit Matrix, receiving a BA or higher, and receiving a wage augmentation.
- ✓ The percent of referrals resulting in follow-up health care and linkage to services increased to 82% between the two years.

With the help of our city's funding partners, grantees and colleagues, we look forward to another dynamic year in 2009 – 2010 as we continue to work to improve the quality, accessibility, and coordination of the city's health, child development and family support services. Please read on to learn more about our efforts on behalf of San Francisco's youngest children and their families.

Laurel Kloomok, Executive Director

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Introduction

The San Francisco Children and Families First Commission (hereafter referred to as First 5 San Francisco) has identified the following vision for the city's young children and their families:

All children will thrive in supportive, nurturing and loving families and communities. Children from birth to five years of age will be safe, healthy and stimulated. They will be supported in their physical, emotional and cognitive development. They will start school eager to continue to learn and grow with confidence and connections to families, community and society.

To achieve this vision, First 5 San Francisco receives revenue from the California Children and Families Act (Proposition 10) and from Proposition H, a City and County Charter Amendment that established Preschool for All, which builds upon the existing early childhood education system to ensure low-cost, high quality preschool for all San Francisco's four-year-olds. As stipulated by Proposition 10, at least 85% of the combined revenue is distributed to the public through community grant programs.

Every five years First 5 San Francisco develops and adopts a strategic plan to guide its grant making. The 2007-2012 Strategic Plan was adopted on July 1st, 2007. The plan sets a clear direction toward First 5 San Francisco's vision by identifying several key strategies and desired outcomes within four, closely connected result areas that also describe the Commission's goals for young children and their families: 1) Improved Child Health; 2) Enhanced Child Development; 3) Improved Family Functioning; and 4) Improved Systems of Care. For more detail see Appendix A – *Strategies and Funded Programs by Result Area 2008-09*.

First 5 San Francisco is committed to implementing a comprehensive evaluation approach that assesses its effectiveness as a grant-making agency as well as the effectiveness of funded programs. The evaluation is conducted on an annual basis and responds to three fundamental questions: 1) What was invested (i.e. investments); 2) What was achieved with those investments (i.e. achievements); and 3) Were investments and achievements in line with the 2007-2012 Strategic Plan. These questions form the core of an Evaluation Framework that includes the following central components (see *First 5 San Francisco Strategic Plan Evaluation Framework* on the following page):

- **Investments**
 - ✓ Fund Distribution
 - ✓ Strategies
- **Achievements**
 - ✓ Participant Demographics
 - ✓ Accountability and Quality
 - ✓ Outcomes

In accordance with the Evaluation Framework, investments and achievements are analyzed within the context of Strategic Plan priorities at both the Program Level and the Commission Level. The Program Level analysis, Part I of this report, is an external examination of program funding, strategies, and resulting grantee achievements during 2008-09. The Commission Level analysis, Part II of this report, is an internal examination of administrative fund allocation, Commissioner and staff activities, and resulting achievements.

First 5 San Francisco Strategic Plan Evaluation Framework

INVESTMENTS

ACHIEVEMENTS

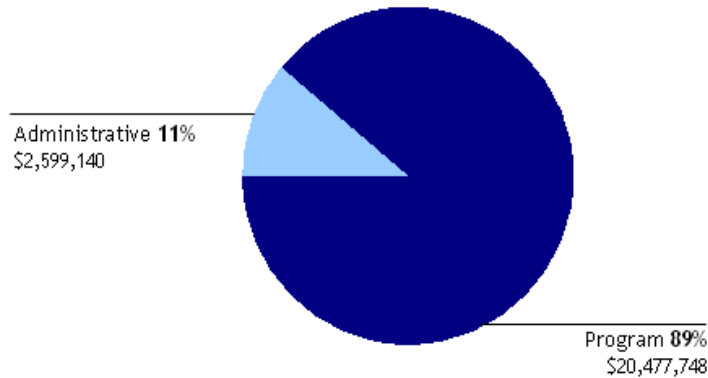
	Funding	Strategies	Participants	Accountability & Quality	Desired Outcomes
Program Level	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - How were program funds distributed? <p>Indicators:</p> <ul style="list-style-type: none"> - Actual program expenditures - Program expenditures across result areas 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - What strategies were implemented? <p>Indicators:</p> <ul style="list-style-type: none"> - Number of funded grants/contracts - Number & percent of strategies fully implemented 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - Who are programs reaching? <p>Indicators:</p> <ul style="list-style-type: none"> - Percent of individuals reached from target demographic groups 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - Are grantees using funds as intended? <p>Indicators:</p> <ul style="list-style-type: none"> - Percent of grantees with performance measures - Percent of grantees meeting performance measure targets - Percent of grantees adopting/meeting quality standards (ECE Centers and FRCs) 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - Have we impacted Desired Outcomes? <p>Indicators: (See attached Table)</p> <ul style="list-style-type: none"> - Changes in service access and utilization (Short-term Outcomes) - Changes in participant knowledge, skill, behavior (Intermediate Outcomes) - Broad community change around ready children, ready families & ready systems (Long-term Outcomes)
Commission Level	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - How were administrative funds allocated? <p>Indicators:</p> <ul style="list-style-type: none"> - Actual administrative expenditures - Staffing levels 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - What strategies were implemented? <p>Indicators:</p> <ul style="list-style-type: none"> - Number/type of strategies implemented by staff in support of Strategic Plan 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - To what extent are stakeholders and grantees engaged? <p>Indicators:</p> <ul style="list-style-type: none"> - Number of grantees and partners reached - Percent of grantees and stakeholders identifying as highly aware/engaged 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - Is Commission perceived as effective? <p>Indicators:</p> <ul style="list-style-type: none"> - Percent of grantees and stakeholders expressing high satisfaction and perceptions of quality - First 5 San Francisco Accountability Report Card 	<p>Evaluation Question:</p> <ul style="list-style-type: none"> - Have we impacted Desired Outcomes? <p>Indicators:</p> <ul style="list-style-type: none"> - Percent of grantees and stakeholders reporting Commission contributed to program quality, service coordination, and policy/planning for children birth to five and their families

I. PROGRAM LEVEL EVALUATION

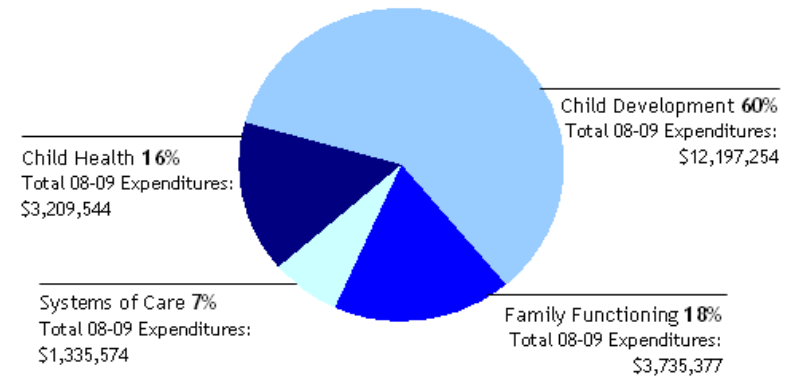
I.A. Program Investments: Fund Distribution and Program Expenditures 2008-09

In 2008-09, First 5 San Francisco committed **over \$20 million** to funding an array of community and public agency grants benefitting San Francisco’s children, parents/caregivers, and providers. In accordance with fiscal policy, **this amount represented 89% of total fiscal year expenditures** and was distributed to programs in all four Strategic Plan result areas. Proposition 10 program expenditures, which totaled just over \$10 million, were spread fairly evenly across the four result areas, with slightly higher concentrations in Improved Child Health and Improved Family Functioning. **Proposition H program expenditures, also totaling just over \$10 million, were focused on the Enhanced Child Development result area for further expansion of Preschool for All.**

Program and Administrative Expenditures: 2008-09

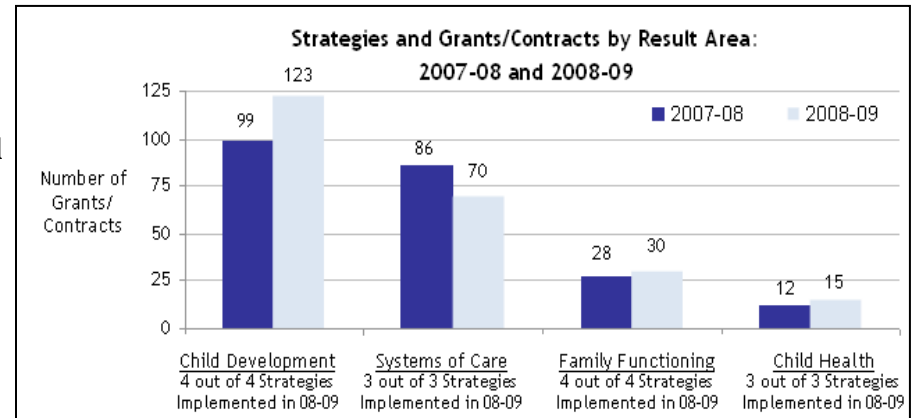


Program Expenditures by Result Area: 2008-09



I.B. Program Investments: Strategies by Result Area 2008-09

2008-09 marked the second year of implementation of the 2007-2012 Strategic Plan. During this second implementation year, the number of **community and public agency grants and contracts increased to 238 from 225 in 2007-08**. As a result of this work, **all 15 strategies identified within the First 5 San Francisco Strategic Plan were fully implemented by the close of the fiscal year** (see Appendix A – *Strategies and Funded Programs by Result Area 2008-09*).



I.C. Program Investments: Strategies by Zip Code 2008-09

Strategies were implemented via community and public agency grants and contracts with an emphasis on low-income and traditionally under-served neighborhoods, as well as neighborhoods with high concentrations of children birth to five. **In 2008-09, 73% of grants and contracts were focused on identified high-priority neighborhoods; the remaining 27% had a city-wide focus.** The distribution of neighborhood grants is shown in the table below. Although not depicted in the table, families in all San Francisco zip codes had access to funded city-wide initiatives. Specifically, nine Family Resource Centers were funded to conduct outreach and coordinate services for families across the city.

Distribution of Neighborhood Grants and Contracts: 2008-09

Neighborhood	Zip Code	# of Births 2007	Per Capita Median Income 2007	# Family Resource Centers	# Preschool For All Sites	# Parent Action Grants
Hayes Valley/Tenderloin	94102	214	\$26,765	*	8	
South of Market	94103	231	\$41,307	1	6	2
Financial District/Downtown	94104-05	72	\$27,822		1	1
Potrero Hill	94107	342	\$70,020	1	3	2
Chinatown	94108	92	\$13,807	1	4	1
Russian Hill/Nob Hill	94109	428	\$59,043		1	
I. Mission/Bernal Heights	94110	1020	\$30,138	2	18	11
Embarcadero/Gateway	94111	23	\$27,822			
O. Mission/Excelsior/Ingleside	94112	1007	\$25,081	2	10	6
Castro/Noe Valley	94114	365	\$69,407		2	4
Western Addition	94115	352	\$44,474	1	7	4
Parkside/Forest Hill	94116	405	\$31,448		2	3
Haight Ashbury/Fillmore	94117	421	\$55,998		2	
I. Richmond/Presidio/Laurel	94118	478	\$62,312		3	1
O. Richmond/Sea Cliff	94121	407	\$47,350	1	5	1
Sunset	94122	613	\$39,683	1	4	3
Marina/Cow Hollow	94123	310	\$103,280		1	
Bayview/Hunters Point	94124	587	\$18,258	1	6	2
West Portal/St. Francis Wood	94127	197	\$74,523		3	1
Presidio	94129	53	\$49,891		1	
Treasure Island	94130	46	\$41,989		1	
Twin Peaks/Diamond Hts/Glen Pk	94131	375	\$64,209			
Stonestown/Lake Merced	94132	212	\$45,934		2	
North Beach/Telegraph Hill	94133	235	\$53,507		3	
Visitacion Valley	94134	504	\$21,627	2	8	3

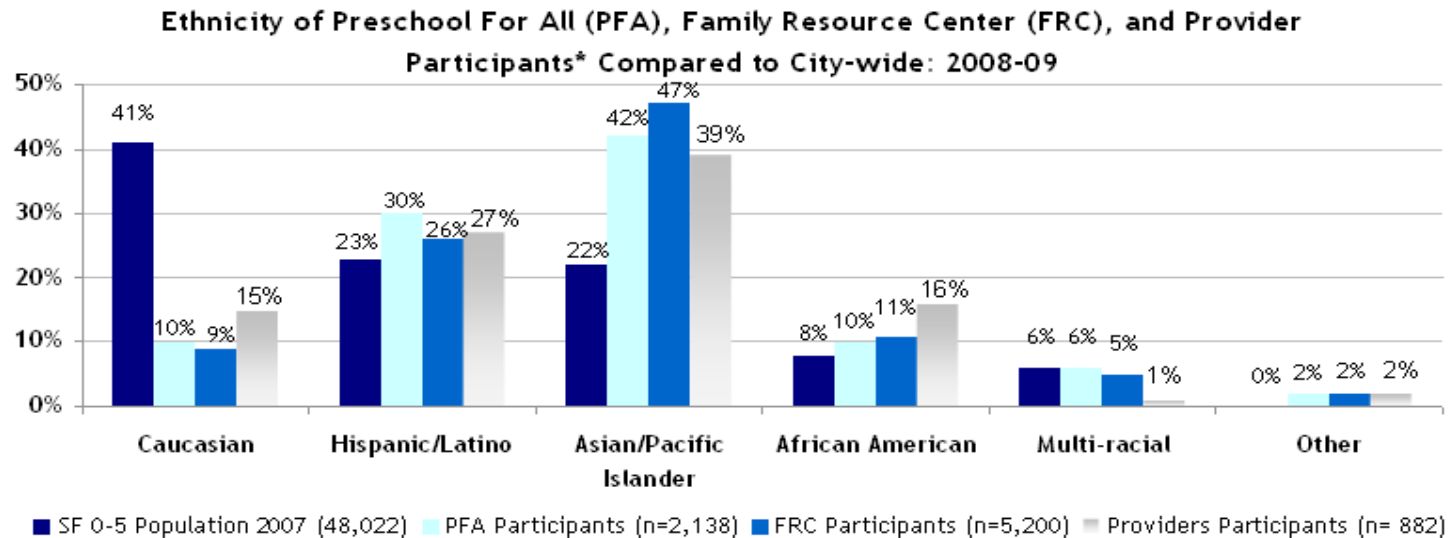
* Two of First 5 San Francisco's city-wide FRC grantees are intensively focused on work in this high-need neighborhood in addition to their city-wide outreach and services.

I.D. Program Achievements: Engagement of Target Demographic Groups 2008-09

According to the Strategic Plan, priority is placed on reaching and engaging specific target populations. These populations include: new immigrant families; families with children that have special needs; and neighborhoods with low-income, isolated, and under-served families. Participant demographics are provided on the following pages and are compared to relevant city-wide demographics in order to gauge how successful programs were in targeting these populations during 2008-09.

I.D.1. Engagement of Diverse Ethnic Groups

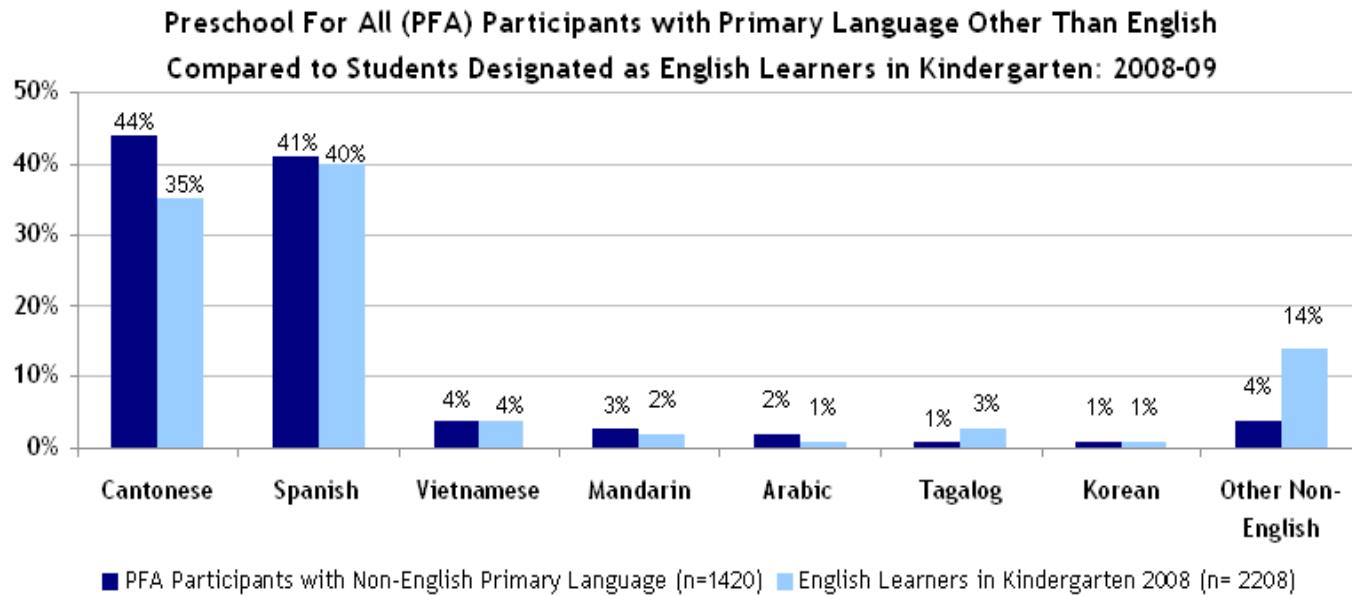
Analysis indicates that children, parents/caregivers, and providers participating in primary service platforms - Family Resource Centers and Preschool for All/Early Childhood Education Programs - are representative of the diverse ethnic groups found among the city’s young children age birth to five. Given First Five San Francisco’s emphasis on targeting specific new immigrant and low-income groups, Asian/Pacific Islander, Hispanic/Latino, and African American participants are more strongly represented among program participants.



* Only those participants with available ethnicity data were included in analysis; thus does not represent a comprehensive picture of total served.

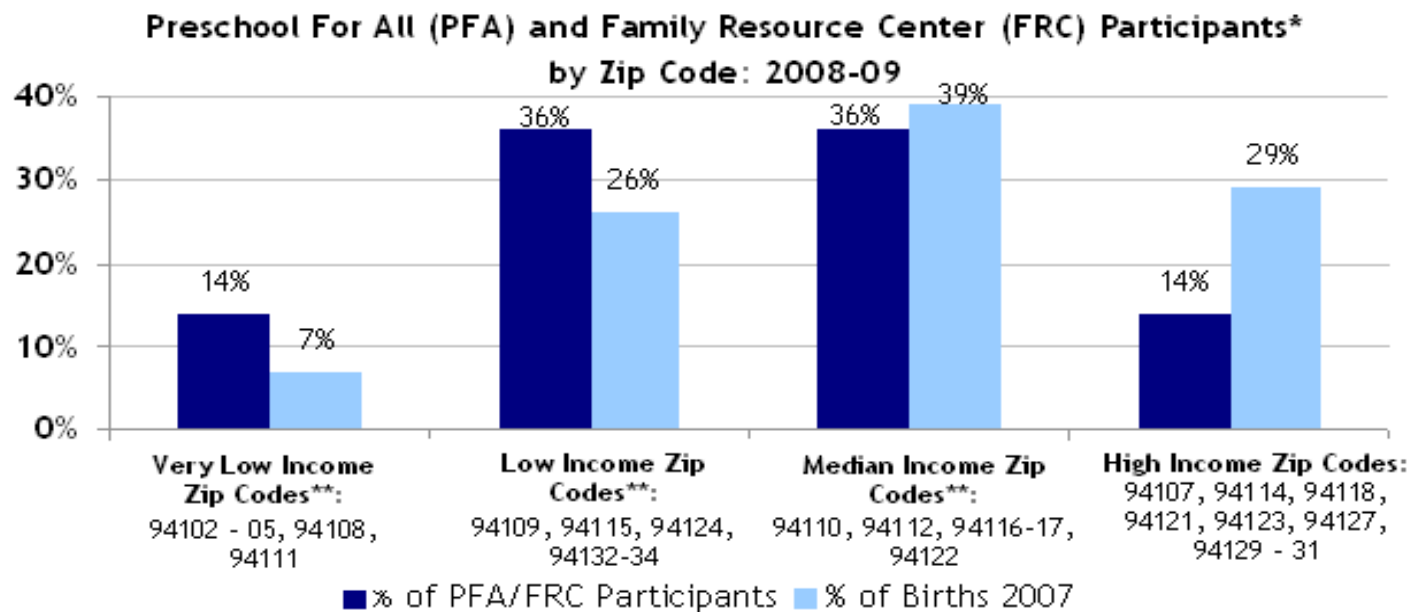
I.D.2. Engagement of Families and Children with a Primary Language Other Than English

- In 2007, 16% of San Francisco children age birth to five (n=9,501) lived in a household in which all adults had limited English fluency; approximately 12% of entering kindergarten students in 2008 (n=4,454) were designated as English Language Learners.
- Among parent/caregiver participants who accessed funded Family Resource Center services in 2008-09 and provided information on language fluency (n=1,328), 60% were not fluent in English; 66% of Preschool for All participants (n=2,387) had a primary language other than English.
- Primary languages among children in Preschool for All in 2008-09 were reflective of the primary languages found among English Learners in kindergarten (2008).



1.D.3. Engagement of Families and Children from Low-Income Neighborhoods

In 2008-09, 86% of Preschool for All and Family Resource Center participants resided in neighborhoods defined by the Department of Housing and Urban Development (HUD) as Low-income and Very Low-income. Further, the distribution of participants across these neighborhoods in 2008-09 mirrored the neighborhood distribution of births (2007). In summary, First 5 San Francisco was successful in targeting services to participants from zip codes that had both high birth-rates and high percentages of low-income families.



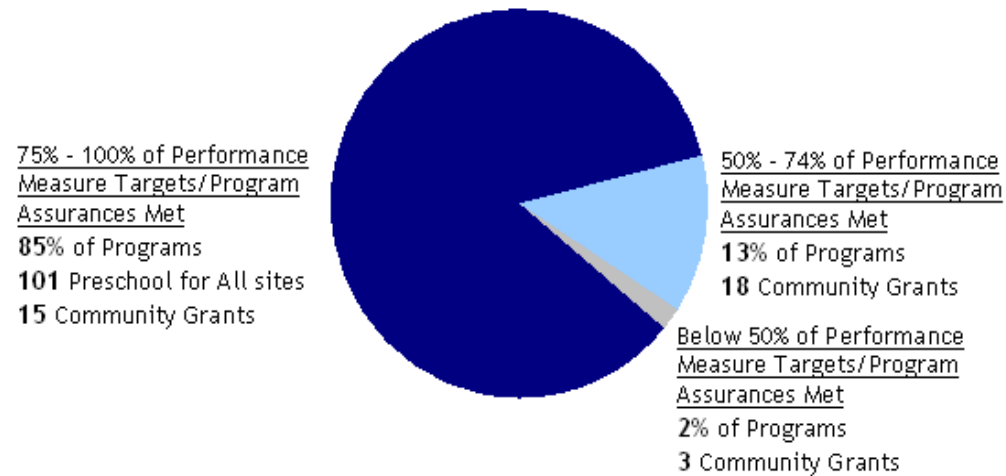
* The combined sample of FRC and PFA Participants (n=7358) represents only those with available zip code data and so does not offer a comprehensive picture of individuals served.

** Income groupings are based on HUD's 2007 Median Family Income which was estimated at \$86,500. HUD defined low-income families as those whose income did not exceed 80% of that estimate and very low income families as those whose income did not exceed 50%.

I.E. Program Achievements: Accountability and Quality

First 5 San Francisco closely monitors all community grants and contracts to ensure funds are being utilized as intended. Departmental work orders, one-time/emergency funds, and Parent ACTION grants (40% of funding profile) are monitored through quarterly reports and annual site visits. Preschool for All sites (43% of funding profile) receive annual site visits and complete documentation to demonstrate compliance with Program Assurances. Community grants (17% of funding profile) utilize a monitoring system based on Logic Models and Performance Measures with established quarterly and annual targets. Annual site visits are also a key component of this monitoring system. Below is a summary of program performance during 2008-09 for 101 funded Preschool for All sites and 36 community grants/contracts utilizing a performance measurement-based monitoring system.

**Programs Meeting Performance Measures/Program Assurances
in 2008-09: Preschool For All Sites (101) and Community
Grants (36)**



I.F. Program Achievements: Changes in Service Access, Awareness, Utilization, and Quality (Short-term Desired Outcomes)

It is the intent of First 5 San Francisco that funded programs will support the achievement of one or more desired outcomes within the following strategic result areas: Improved Child Health, Enhanced Child Development, Improved Family Functioning, and Improved Systems of Care. For evaluation purposes, desired outcomes and their corresponding indicators have been classified as short-term (i.e. changes in service awareness, access, utilization, and quality), intermediate (i.e. changes in participant knowledge, skill, and behavior), and long-term (i.e. broad, sustained community change). The tables below present the status of key indicators that were selected to track progress toward **short-term desired outcomes**.




Overall between year one and year two of Strategic Plan Implementation (2007 – 2009), **there was an increasing trend in 86% of the indicators related to service access, utilization, and quality**. Another of the 14 indicators remained the same between the two years, and only one indicator showed a slight decrease¹.

I.F.I. Desired Outcome 1 - Improved Child Health: Children have health insurance and utilize comprehensive health care





2008-09 Status of Child Health Short-term Indicators	Trend
• Number of children provided access to health insurance through Healthy Kids and Healthy Families: 1,329	↑ 40% Increase from 2007-08
• Number of early childhood educators and family support staff supported by Public Health Nurses ² : 859	↑ 1% Increase from 2007-08
• Number of early childhood educators and family support staff supported by Early Childhood Mental Health Consultants ³ : 714	↑ 60% Increase from 2007-08
• Number of children receiving health screening, developmental screening, or comprehensive developmental assessments through funded initiatives: 4422	↑ 25% Increase from 2007-08
• Number of children receiving referral support from High Risk Infant Interagency Council for special health care needs: 220	↓ 10% Decrease from 2007-08

¹ High Risk Infant Interagency Council's decrease in service was due to the fact that the agency was losing state matching funds for the Special Needs Project and therefore needed to slow services as it developed a revised service plan more appropriate for the decreased revenue.

I.F.2. Desired Outcome 2 - Enhanced Child Development: Children from birth to five and their families have access to high quality early childhood education, including infant toddler and preschool programs.

2008-09 Status of Child Development Short-term Indicators	Trend
<ul style="list-style-type: none"> Number of early childhood education sites participating in Infant Toddler Sustaining Grants Program (ITSGP) or Preschool for All (PFA) to improve accessibility and quality: 211 ITSGP⁴ sites and 101 PFA sites 	 19% Increase from 2007-08
<ul style="list-style-type: none"> Number of children enrolled in sites that must meet a minimum level of program quality⁵: 2281 enrolled in ITSGP sites and 2387 children enrolled in PFA sites 	 16% Increase from 2007-08
<ul style="list-style-type: none"> Percent of PFA classrooms receiving art, science, and early literacy curriculum enhancements and number of site visits conducted by those professionals to support implementation: Approximately 85% of classrooms received a total of 2,484 visits 	 138% Increase in curriculum enhancement visits from 2007-08

I.F.3. Desired Outcome 3 - Improved Family Functioning: Families are connected to a supportive community

2008-09 Status of Family Functioning Short-term Indicators	Trend
<ul style="list-style-type: none"> Number of Family Resource Centers (FRCs) funded to connect families to a supportive community: 21 	 Remained the same between 2007-08 and 2008-09
<ul style="list-style-type: none"> Number of children birth to five accessing services through funded FRCs: 2,241 	 22% Increase from 2007-08
<ul style="list-style-type: none"> Number of parents/caregivers accessing services through funded FRCs: 3,696 	 33% Increase from 2007-08
<ul style="list-style-type: none"> Percent of FRCs receiving early literacy, health, and mental health consultation support for enhanced service quality: 33% 	 Remained the same between 2007-08 and 2008-09




² This initiative is joint funded by First 5 San Francisco and San Francisco Human Services Agency; all data provided represents the initiative as a whole.

³ Although this is a joint funded initiative participant numbers have been provided here for only those sites funded by First 5 San Francisco.

⁴ This initiative is joint funded by First 5 San Francisco and the Department of Children, Youth, and Their Families; all data provided represents the initiative as a whole.

⁵ In order to become eligible for Preschool for All and Infant Toddler Sustaining Grant funds, child care centers and family child care homes agree to an external assessment conducted by Gateway to Quality utilizing Environmental Rating Scale (ERS) assessments. The minimum average ERS score for Infant Toddler Sustaining Grant eligibility is of 3 out 7; for Preschool for All the minimum average score is 4.5.

I.F.4. Desired Outcome 4 - Improved Systems of Care: Greater knowledge and utilization of evidence-based models, best practices, quality standards, and evaluation among practitioners who work in funded settings.



2008-09 Status of Systems of Care Short-term Indicators	Trend
<ul style="list-style-type: none"> % of FRCs and PFA sites utilizing a funder approved evidence-based curriculum: 80% 	This percent is a baseline as 2008-09 was the first year of tracking.
<ul style="list-style-type: none"> Number of grantees conducting and submitting a formal self-evaluation in addition to quarterly reporting requirements⁶: 4 	 300% Increase from 2007-08
<ul style="list-style-type: none"> Number of providers receiving certification training on the San Francisco Family Support Network Standards (city-wide): 203 	 500% Increase from 2007-08
<ul style="list-style-type: none"> Average composite ECERS classroom assessment score at reassessment in 2008-09 (city-wide): 4.97 	 8% Increase from initial and 1 st reassessment

I.G. Program Achievements: Changes in Participant knowledge, skill, and behavior (Intermediate Desired Outcomes)



The tables on the following pages present the status of key indicators that were selected to track progress toward **intermediate desired outcomes**. An evaluation of intermediate desired outcomes was newly implemented in 2008-09, therefore complete baseline and follow-up data is not yet available for all indicators. In a year-to-year comparison of the six indicators for which both baseline and follow-up data were available, **100% either demonstrated an increase or remained the same between year one and year two of Strategic Plan Implementation (2007 – 2009)**.

⁶ Grantees conducting and submitting a self-evaluation in addition to their quarterly reporting requirements included: the High Risk Infant Interagency Council, Good Samaritan Family Resource Center, Gateway to Quality Coaching, and Early Childhood Associates Early Literacy Consultation.

I.G.1. Desired Outcome 5 - Improved Child Health: Children with special health care needs are identified early and linked to appropriate services

2008-09 Status of Child Health Intermediate Indicators	Trend
<ul style="list-style-type: none"> Percent of hearing, vision, dental, and/or nutritional screening referrals resulting in follow-up health care: 82% 	 17 percentage point increase from 2007-08
<ul style="list-style-type: none"> Percent of children with identified developmental concern linked to service following Multidisciplinary Assessment or High Risk Infant Interagency Council case review: 26% 	This percent is a baseline as 2008-09 was the first year of tracking.
<ul style="list-style-type: none"> Percent of parents reporting that Early Childhood Mental Health Consultant helped them find and use other services: 83% 	 13 percentage point increase from 2007-08



I.G.2. Desired Outcome 6 - Enhanced Child Development: San Francisco has a well-trained and stable early childhood workforce equipped to deliver high quality early care and education

2008-09 Status of Child Development Intermediate Indicators	Trend
<ul style="list-style-type: none"> Number of providers supported in: <ul style="list-style-type: none"> a) Advancing on CA Child Development Permit Matrix: 89 b) Receiving BA or higher: 53 c) Receiving wage augmentation: 333 	 39% increase from 2007-08
<ul style="list-style-type: none"> Impact of professional development programs on providers' interactions with children and curriculum planning/instruction: <ul style="list-style-type: none"> a) Increase in mean scores from 1.98 to 2.68 and 2.00 to 2.64 respectively (based on 3 point scale) for Gateway to Quality Coaching participants b) Increase in mean scores from 3.6 to 4.2 and 3.8 to 4.1 respectively (based on a 5 point scale) for English Learners, Language and Literacy in the Early Years coaching participants c) Reported impact from 92% and 96% respectively of BA Cohort participants (retrospective interview) 	 All data represents an increasing trend between baseline and follow-up.

I.G.3. Desired Outcome 7 - Improved Family Functioning: Families provide nurturing and positive emotional support to their children

2008-09 Status of Family Functioning Intermediate Indicators	Trend
<ul style="list-style-type: none"> Parents/caregivers demonstrate improvements in positive discipline following participation in funded FRCs: <ul style="list-style-type: none"> - Participating parents reported that they had a “Good Amount” of knowledge about how to help their child behave the way their family would like (average 4.6 rating on a 7 point scale). 	<p>This data represents a baseline as 2008-09 was the first year of tracking.</p>
<ul style="list-style-type: none"> Parents/caregivers demonstrate improved ability to support child’s learning at home following participation in funded FRCs: <ul style="list-style-type: none"> - Participating parents reported that they had a “Good Amount” of knowledge about how to help their child develop and learn (average 4.8 rating on a 7 point scale). - 63% of participating parents reported reading to their children five or more times a week, compared to 52% of parents county-wide. 	<p>This data represents a baseline as 2008-09 was the first year of tracking.</p>


I.G.4. Desired Outcome 8 - Improved Systems of Care: Funding and services to young children and their families are coordinated, contiguous and leveraged

2008-09 Status of Systems of Care Intermediate Indicators	Trend
<ul style="list-style-type: none"> Percent of joint funded and joint monitored grants: 20% 	<p> 1 percentage point increase from 2007-08</p>
<ul style="list-style-type: none"> Percent of grants funded to promote collaboration and creation of new systems of care: 10% 	<p> Remained the same between 2007-08 and 2008-09</p>

I.H. Program Achievements: Broad and Sustained Community Change (Long-term Desired Outcomes)

The tables on the following pages present the status of key indicators that were selected to track progress toward **long-term desired outcomes**. An evaluation of long-term desired outcomes at the community level was launched in fall 2007 through a comprehensive school readiness assessment of San Francisco kindergarten students. This assessment also includes a parent survey. The data presented below should act as a baseline for comparison with data from fall 2009 which will be available in the 2009-2010 fiscal year.

I.H.1. Desired Outcome 9 - Improved Child Health: Children are physically and emotionally healthy

2008-09 Status of Child Health Long-term Indicators ⁷	Trend
<ul style="list-style-type: none"> Percent of children birth to five with health insurance: 100% 	 Stayed the same between 2007 and 2008
<ul style="list-style-type: none"> Percent of children in healthy weight range at birth and at kindergarten entry: 93% at birth (2007) and 58% at kindergarten entry (2007) 	This data represents a baseline that will be used as a comparison against fall 2009 data.
<ul style="list-style-type: none"> Percent of kindergarten students with regular medical and dental home and recent health screenings: <ul style="list-style-type: none"> a) 97% with regular doctor/pediatrician (2007) b) 81% with regular dentist (2007) c) 76% with recent health screening, i.e. medical, dental, hearing, vision (2007) c) 20% with recent developmental screening (2007) 	This data represents a baseline that will be used as a comparison against fall 2009 data.

I.H.2. Desired Outcome 10 - Enhanced Child Development: Children enter kindergarten ready for school

2008-09 Status of Child Development Long-term Indicators ⁸	Trend
<ul style="list-style-type: none"> Average readiness scores among kindergarten students (based on 4 point scale): <ul style="list-style-type: none"> - San Francisco kindergarteners scored between the "In Progress" and "Proficient" levels on all four basic building blocks of school readiness, including <i>Self-Care and Motor Skills (3.5)</i>, <i>Social Expression (3.3)</i>, <i>Kindergarten Academics (3.2)</i>, and <i>Self-Regulation (3.2)</i>. 	This data represents a baseline that will be used as a comparison against fall 2009 data.
<ul style="list-style-type: none"> % of kindergarten students attending preschool prior to kindergarten: 72% (2007) 	This data represents a baseline that will be used as a comparison against fall 2009 data.

⁷ Health Insurance rates derived from Children Now’s County Databooks and Scorecards; birth weight statistics derived from the California Department of Health Services; and kindergarten entry data derived from the 2007 San Francisco Children’s Readiness for Kindergarten Assessment.

⁸ All data derived from the 2007 San Francisco Children’s Readiness for Kindergarten Assessment.

I.H.3. Desired Outcome 11 - Improved Family Functioning: Families support their children’s social, emotional, cognitive and physical development

2008-09 Status of Family Functioning Long-term Indicators ⁹	Trend
<ul style="list-style-type: none"> • Percent of mothers receiving prenatal care by 1st Trimester: 84% (2007) 	<p>This data represents a baseline that will be used as a comparison against fall 2009 data.</p>
<ul style="list-style-type: none"> • Percent of families with positive perceptions about parenting ability, social support & coping: <ul style="list-style-type: none"> a) 79% of parents were confident in their ability to help child grow and develop (self reported 4 on 4 point scale) b) 69% of parents could easily find someone to talk to when advice was needed about how to raise child (self reported 4 on 4 point scale) c) 61% were coping well with the day-to-day demands of parenting (self reported 4 on 4 point scale) 	<p>This data represents a baseline that will be used as a comparison against fall 2009 data.</p>

I.H.4. Desired Outcome 12 - Improved Systems of Care: San Francisco residents and public/private policymakers support public investments in young children and their families

2008-09 Status of Systems of Care Long-term Indicators	Trend
<ul style="list-style-type: none"> • Number of San Francisco policy shifts in favor of young children and families: There were 5 in 2008-09, including <ul style="list-style-type: none"> - Funding of a Pre K to 3rd Grade Initiative - San Francisco voter rejection of Proposition 1D - Continued stability of funding ensured for FRCs as a result of aligned funding from Department of Children, Youth and Their Families, Human Services Agency, and First 5 San Francisco - Adoption of a Kinder to College Initiative - Allocation of Proposition 63 dollars to expand Early Childhood Mental Health Consultation 	<p>This data represents a baseline that will be used as a comparison against 2009-2010 data.</p>

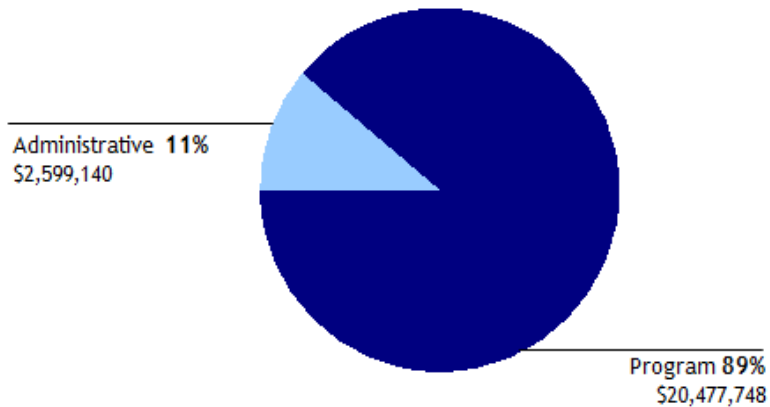
⁹ Prenatal care statistics derived from the California Department of Health Services; parent survey data derived from 2007 San Francisco Children’s Readiness for Kindergarten Assessment.

II. COMMISSION LEVEL EVALUATION

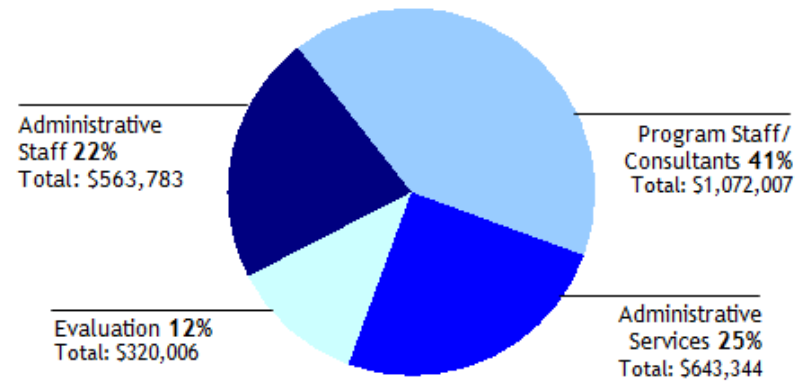
II.A. Administrative Investments: Operating Expenses and Staffing 2008-09

First 5 San Francisco maintained low administrative overhead during 2008-09 with \$2,599,140 in administrative expenditures by year-end. **This amount represented 11% of the total expenditures for the fiscal year and was well below the maximum 15%.** The figure below shows administrative fund allocations and expenses.

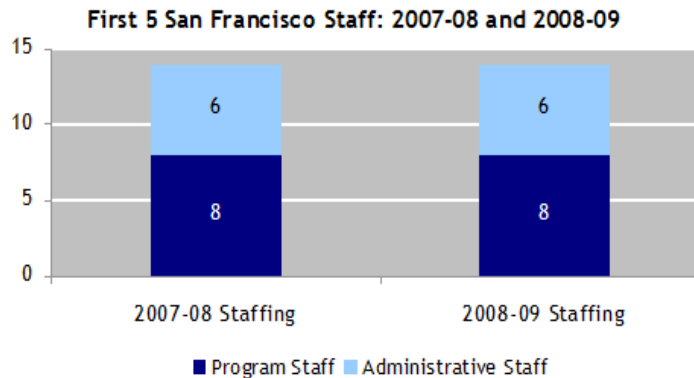
Program and Administrative Expenditures: 2008-09



Administrative Expenditures: 2008-09



Staff salaries and benefits comprised a large majority of administrative expenses, with nearly half of all expenses apportioned to program staff that directly managed and supported community and public agency grants. First 5 San Francisco maintained a consistent level of staffing between 2007-08 and 2008-09 as shown in the table below.



II.B. Administrative Investments: Strategies 2008-09

First 5 San Francisco staff balanced internal and external responsibilities to ensure the agency's effectiveness and the successful implementation of its Strategic Plan. All of First 5 San Francisco program staff, and many of the administrative staff, support one or more of the following strategies, which pertain to the Improved Systems of Care Result Area of the 2007-2012 Strategic Plan:

- Support grantees in meeting funding requirements, adopting quality guidelines and evidence-based/promising practices, and conducting evaluation
- Ensure the needs of families with children birth to five are incorporated into key planning and policy discussions at the state and local level, particularly those relating to family economics, affordable housing, domestic violence, homelessness, and community/ neighborhood development
- Promote public awareness and interest about issues facing San Francisco's young children and their families

In addition to implementing these Commission strategies, First 5 San Francisco staff also completed a few key activities to build internal capacity and organizational effectiveness. These were largely overseen by administrative staff and include:

- Completion of an Annual Commission/Staff Retreat; and
- Completion of a Communication Audit and Plan.

II.C. Commission Achievements: Stakeholder Engagement 2008-09

Three types of stakeholder engagement were tracked during 2008-09 to correspond with the above Commission strategies: 1) engagement of grantees in training, support, and technical assistance activities; 2) engagement of agency partners in collaborative planning, policy work, and 3) engagement of the broader community around First 5 San Francisco activities and issues facing the city's young children and families.

Engagement of Grantees: During 2008-09, more than 40 different training and technical assistance activities were provided to grantees in order to support them in meeting funding requirements, implementing quality programs, and utilizing evaluation data to make ongoing program improvements. These activities engaged several hundred funded agency participants. On the following page is an overview of the primary areas where training and technical assistance was provided and the number of grantees who participated.

Type and Focus	# of Trainings	# of Participants
<i>School Readiness Family Resource Center System Building</i>		
• Monthly Team Meetings	9	19
<i>PFA Professional Development</i>		
• Introduction to Ages and Stages Questionnaire	2	42
• Desired Results Developmental Profile Training	2	80
• Leadership Institute	6 months/16 hours	51
• "Keeping the Magic Alive": Deepening Science Instruction	2	70
• Performing Arts Music and Movement Workshop	2	34
• English Learners, Language, and Literacy in the Early Years Training and Coaching	3	33
• Including Children with Disabilities	2	78
• Dual Language Mini-Conference	1	61
• Preschool for All Annual Conference	1	180
• On-site Training	36 hours	38
<i>Parent ACTION</i>		
• Grantee Orientation	1	54
• Skill Development	4	98
• Parent Café Community Dialogues	2	52
• Program Development Meetings	3	27
• Culminating Events	1	133
<i>All Grantee Support</i>		
• Strengthening Families Protective Factors Training of Trainers	3	19
• Contract Management System (CMS) Trainings	3	24
• Annual All-Grantee Meeting	1	97

Engagement of Agency Partners: First 5 San Francisco believes that effective collaboration is the key to sustaining and strengthening programs and ultimately creating a more coordinated system of care for families. As a result, a substantial amount of staff time was dedicated during 2008-09 to joining and spearheading a multitude of collaborative planning efforts at the local, regional, and state level. Throughout the year, staff initiated and/or participated in 24 collaborative partnerships and planning efforts at the local, state, and regional level engaging with over 200 agency and community partners.

Effort	Type	# Of Meetings	# of Agencies
<i>Collaborative Planning (Co-Lead by First 5 San Francisco)</i>			
• FRC Alignment Initiative	Public Funders/ Community Based Agencies	28	38
• Early Childhood Joint Funders	Public Funders	Monthly	4
• Parenting Institute	Providers & Public Funders	6	4
• Early Childhood Mental Health Steering Committee	Providers & Public/Private Funders	Quarterly	4
• Developmental Screening, Assessment and Treatment	Health, Mental Health, Special Education	10	4
• Family Economic Success Workgroup	Providers & Public/Private Funders	3	10
• PFA Advisory Committee	ECE Stakeholders	8	20
<i>Other Collaborative Planning</i>			
• San Francisco Family Support Network	Providers/Private/Public Funders	Monthly	20
• Pre-Kindergarten to Grade 3	Public/Private Funders	3	14
• New Day For Learning Community School Initiative	Providers/Funders	Monthly	20
• Zero to Three Court Team	Providers/Funders	Bi-monthly	20
• First 5 Executive Directors' Group (Regional)	Multi-County	Quarterly	12
• Bay Area Early Childhood Funders	Public/Private Funders	Quarterly	44
• Mayor's Office Interagency Council	City Departments/Funders	Quarterly	20
• Mayor's Office CBO Task Force	City Departments	Bi-monthly	15
• State ECE Agenda - Water Cooler (Statewide)	ECE Stakeholders	12	75

Effort	Type	# Of Meetings	# of Agencies
<i>Other Collaborative Planning Continued</i>			
• Early Learning Quality Improvement System (Statewide)	Public Funders / ECE Stakeholders	36	25
• Child Care Planning and Advisory Council (City-wide)	Public Funders	12	6
• Interagency Facilities Committee	Public Funders / ECE Stakeholders	6	23
• Workforce Think Tank	Public Funders / ECE Stakeholders	3	18
• CARES Advisory Work Group			
<i>Regional Evaluation</i>			
• Bay Area First 5 Evaluators' Group	Multi-County	3	12
• PFA Evaluation	Multi-County	8	4
• BA Cohort Evaluation	Multi-County	2	4

Engagement of Parents and Community Members: First 5 San Francisco’s annual events, newsletters, and other publications provide a valuable opportunity to raise the public’s awareness about issues affecting young children and the resources available to assist families. In 2008-09, there were five regular communication and public awareness activities implemented. These engaged thousands of families and community members throughout the city.

Public Awareness Activity	Number or Frequency	Approximate # Reached
• See Me Event	Annually	2,000
• Parent Newsletters	Bi-monthly	6,000
• First 5 San Francisco Email Updates	Monthly	265
• Kindergarten Enrollment Guide	Annually	3,000
• Community Events ¹⁰	13	6,900

¹⁰ Jumpstart conducted the following community outreach events during 2008-09: Dia de Los Ninos, Dia de Los Libros, BMAGIC Book Fair, Summer Stars Storybook Production, DCYF’s Summer of Unity, BMAGIC Back Pack Give Away, Visitacion Valley’s Leland Street Fair, DCYF Family Festival, SFUSD Enrollment Fair, DCYF Summer Resource Fair, Family Day at the Park, Dia de los Ninos, Dia de los Libros, Carnaval, and BMAGIC Book Fair

II.D. Commission Achievements: Accountability and Quality 2008-09

First 5 San Francisco values responsible stewardship of public funds and believes in holding itself accountable. Toward this end, a set of Commission Level Performance Measures were developed to assess on an annual basis. At the close of the year, **First 5 San Francisco met or exceeded 85% of the 13 measures tracked during 2008-09.** See the 2008-09 Accountability Report Card below for more detail and the full list of measures. Grantees and stakeholders will be surveyed again in summer 2010 to further assess quality and effectiveness.






First 5 San Francisco Accountability Report Card: 2008-09

1. Are we demonstrating responsible use of public funds?			
Indicator	Rating Legend	2008-09 Rating	Comments
Annual review and update of Strategic Plan.	★ = Completed ☆ = In Progress ☆ = Not Complete	★	Proposed revisions to 2007-2012 Strategic Plan reviewed in spring 2009; Strategic Plan reaffirmed with revisions in May 2009.
Percent of annual spending for direct grant-making and program support	★ = Exceeded 85% ☆ = At 85% ☆ = Below 85%	★	Administrative expenses in 2008-09 totaled 11%; the remaining 89% were grant-making expenses.
Quarterly Review of Financial Results by Commission Fiscal Committee	★ = Completed ☆ = In Progress ☆ = Not Complete	★	The Commission Fiscal Committee conducted a quarterly review of Financial Results throughout 2008-09.
Review of Sustainability Plan at least every two years.	★ = Completed ☆ = In Progress ☆ = Not Complete	★	Groundwork for Sustainability Plan review was laid at the October 2008 Retreat; in-depth review of Sustainability Plan and 2009-10 budgets was conducted in June 2009.
2. Have we completed all required public reports?			
Indicator	Rating Legend	2008-09 Rating	Comments
Annual Audit	★ = Completed ☆ = In Progress ☆ = Not Complete	★	2007-08 Annual Audit was completed and submitted on-time to the state on November 1, 2008; on-time submission of the 2008-09 audit is also expected.
Annual Report to State	★ = Completed ☆ = In Progress ☆ = Not Complete	★	2007-08 Annual Report was completed and submitted on-time to the state on November 1, 2008; on-time submission of the 2008-09 annual report is also expected.
Annual Local Evaluation Report to Community	★ = Completed ☆ = In Progress ☆ = Not Complete	★	The 2007-08 Local Evaluation Report was completed and approved by the Commission in February 2009. Approval of the 2008-09 Local Evaluation Report is expected in February 2010.
City/County Performance Measure Reports	★ = Completed ☆ = In Progress ☆ = Not Complete	★	2008-09 mid-year and final performance measure reports were submitted to the City/County on-time.

3. Do we have accountability and monitoring structures in place for community grants and work orders?			
Indicator	Rating Legend	2008-09 Rating	Comments
Percent of newly funded community grants with logic models and performance measures.	★ = 100% ☆ = More than half ☆ = Less than half	★	All newly funded grants in 2008-09 were required to complete a logic model and establish performance measures.
Percent of existing community grants and work orders with logic models and performance measures.	★ = 100% ☆ = More than half ☆ = Less than half	☆	By the close of the 2008-09 fiscal year, 58% of grantees were utilizing a monitoring system based on Logic Models and Performance Measures; this was up from 40% in 2007-08. Contracts, work orders, unsolicited proposals, and Parent ACTION grants continue to be monitored through quarterly reports and annual site visits.
Percent of grantees receiving an annual program and fiscal site visit.	★ = 100% ☆ = More than half ☆ = Less than half	★	All grantees received a fiscal and program site visit during 2008-09.
4. Are we assessing our effectiveness as an organization including a review of stakeholder and grantee satisfaction and indicators of progress toward system of care desired outcomes?			
Indicator	Rating Legend	2008-09 Rating	Comments
Assessment of stakeholder and grantee perception of First 5 San Francisco conducted at least every two years.	★ = Completed ☆ = In Progress ☆ = Not Complete	Not Applicable	The next survey of stakeholder and grantee perceptions will be conducted in summer 2010.
Assessment of grantees' growth in areas related to systems change conducted at least every two years.	★ = Completed ☆ = In Progress ☆ = Not Complete	Not Applicable	The next survey of grantees' growth in areas related to systems change will be conducted in summer 2010.
Percent of First 5 San Francisco community grants and work orders that are jointly funded with other city agencies and/or private foundations.	★ = 20% or more ☆ = 5 – 10% ☆ = Less than 5%	★	First 5 San Francisco jointly funds 20% of community grants and work orders; this is a slight, 1 percentage point, increase from 2007-08.
Completion of a First 5 San Francisco Policy Platform.	★ = Completed ☆ = In Progress ☆ = Not Complete	☆	First 5 Bay Area Executive Directors continue to finalize a shared policy framework which First 5 San Francisco will adopt; in the meantime focus during 2008-09 shifted to completion of a Communication Audit and Plan.

II.E. Commission Achievements: Desired Outcomes 2008-09

Nearly all staff activities are intended to impact the Improved Systems of Care outcomes outlined in the 2007-2012 Strategic Plan. Progress toward these outcomes and indicators was reviewed in depth on pages 13-19 and a summary has been provided below. In a comparison of indicators for which both baseline and follow-up data were available, **100% demonstrated an increase or remained the same between 2007 and 2009**. Grantees will be surveyed again in summer 2010 to further assess Systems of Care outcomes.

Status of Systems of Care Short-term Indicators	Trend
<ul style="list-style-type: none"> % of FRCs and PFA sites utilizing a funder approved evidence-based curriculum: 80% 	This percent is a baseline as 2008-09 was the first year of tracking.
<ul style="list-style-type: none"> Number of grantees conducting and submitting a formal self-evaluation in addition to quarterly reporting requirements¹¹: 4 	 300% Increase from 2007-08
<ul style="list-style-type: none"> Number of providers receiving certification training on the San Francisco Family Support Network Standards (city-wide): 203 	 500% Increase from 2007-08
<ul style="list-style-type: none"> Average composite ECERS classroom assessment score at reassessment in 2008-09 (city-wide): 4.97 	 8% Increase from initial and 1 st reassessment
Status of Systems of Care Intermediate Indicators	Trend
<ul style="list-style-type: none"> Percent of joint funded and joint monitored grants: 20% 	 1 percentage point increase from 2007-08
<ul style="list-style-type: none"> Percent of grants funded to promote collaboration and creation of new systems of care: 10% 	 Remained the same between 2007-08 and 2008-09
Status of Systems of Care Long-term Indicators	Trend
<ul style="list-style-type: none"> Number of San Francisco policy shifts in favor of young children and families: There were 5 in 2008-09, including <ul style="list-style-type: none"> - Funding of a Pre K to 3rd Grade Initiative - San Francisco voter rejection of Proposition 1D - Continued stability of funding ensured for FRCs as a result of aligned funding from Department of Children, Youth and Their Families, Human Services Agency, and First 5 San Francisco - Adoption of a Kinder to College Initiative - Allocation of Proposition 63 dollars to expand Early Childhood Mental Health Consultation 	This data represents a baseline that will be used as a comparison against 2009-2010 data.

¹¹ Grantees conducting and submitting a self-evaluation in addition to their quarterly reporting requirements included: the High Risk Infant Interagency Council, Good Samaritan Family Resource Center, Gateway to Quality Coaching, and Early Childhood Associates Early Literacy Consultation.

Appendix A – Strategies and Funded Programs by Result Area 2008-2009

Result Area 1: Improved Child Health

Desired Outcomes:

- Children are physically and emotionally healthy
 - Children have health insurance and utilize comprehensive health care
 - Children with special health care needs are identified early and linked to appropriate services
-

Strategies and Programs

Total Budgeted Investment: \$3,967,500

- 1) Invest in prenatal care linked to pre- and post-natal home visits for vulnerable populations of mothers; explore expansion of postpartum home visiting strategy through partnerships with City departments, medical community and family resource centers. - Budgeted Investment: \$300,000

Programs

- Homeless Prenatal Program - Prenatal to Three Pilot Initiative - \$300,000

- 2) Support continued implementation of Healthy Kids, focusing on expanding access to dental care - Budgeted Investment: \$810,000

Programs

- San Francisco Health Plan - Healthy Kids - \$645,000
- First 5 California - Healthy Families - \$165,000

- 3) Support providers and families in accessing health and mental health services and promote comprehensive screening for vision, hearing, and dental decay through investments in Health and Early Childhood Mental Health Consultation. - Budgeted Investment: \$1,915,100

Programs

- San Francisco Department of Public Health, Division of Maternal, Child, and Adolescent Health - Child Care Health Project - \$412,575
- San Francisco Department of Public Health - Early Childhood Mental Health Consultation Initiative - \$1,502,525

- 4) Create a comprehensive system for developmental screening, triage, assessment, referral, and treatment through partnerships with key public agencies, community-based organizations, families, and the medical community.- Budgeted Investment: \$942,400

Programs

- U.C. San Francisco Department of Psychiatry at San Francisco General Hospital - Multi-Disciplinary Assessment Center - \$213,600
- Support for Families of Children with Disabilities - High Risk Infant Inter-Agency Council- \$279,800
- Support for Families of Children with Disabilities - High Risk Infant Inter-Agency Council Special Needs Project - \$449,000

Result Area 2: Enhanced Child Development

Desired Outcomes:

- Children from birth to five and their families have access to high quality early childhood education, including infant toddler and preschool programs
 - San Francisco has a well trained and stable early childhood workforce equipped to deliver high quality early care and education
 - Children will enter kindergarten ready for school
-

Strategies and Programs

Total Budgeted Investment: \$13,463,725

- 1) Invest in infant toddler and preschool programs as a primary service platform for families and children birth to five through provider reimbursements and implementation of Preschool for All (PFA) within San Francisco Unified School District, Head Start, Title V, and other subsidized sites. - Budgeted Investment: \$7,615,252

Programs

- Children's Council of San Francisco - Infant Toddler Sustaining Grants Program - \$512,500
- San Francisco Human Services Agency - Childcare Vouchers - \$1,000,000
- Children's Council of San Francisco - PFA Provider Reimbursements - \$4,325,057
- San Francisco Unified School District - PFA Provider Reimbursements - \$1,700,195
- Visitacion Valley Therapeutic Classroom - \$77,500

- 2) Invest in early care and education program quality enhancements focused on language and literacy development, art and science enrichment, and family engagement - Budgeted Investment: \$401,745

Programs

- United Way of the Bay Area Raising a Reader - PFA Literacy Enhancement - \$128,625
- Tree Frog Treks - PFA Science Enhancement - \$99,120
- Performing Arts Workshop - PFA Arts Enhancement - \$166,000
- Parent Services Project, Inc. - PFA Parent Engagement Project - \$8,000

- 3) Develop a city-wide system of professional development and technical assistance for the early childhood education workforce through partnerships with key community stakeholders and funding partners - Budgeted Investment: \$5,271,894

Programs

- Child Care Law Center - Legal Coaching and Technical Assistance - \$34,496
 - Children's Council of San Francisco - Linking for Quality - \$277,223
 - City College of San Francisco - California Early Childhood Mentor Project - \$169,687
 - Florence Crittenton Services - Peer Mentor Program - \$136,612
 - Mission Economic Development Agency - Business Coaching and Technical Assistance - \$175,000
 - San Francisco State University - Gateway to Quality Coaching- \$273,000
-

- Wu Yee Children's Services - **Comprehensive Approaches to Raising Educational Standards (CARES) Program** - \$1,650,000
- San Francisco State University - **Dual Language BA Cohort** - \$385,000
- San Francisco Early Childhood Educator BA/MA Bonus Program - \$1,300,000
- Family Childcare Association - \$35,438
- San Francisco Childcare Provider Association - \$35,438
- San Francisco Human Services Agency - **Wages Plus** - \$800,000

4) Invest in kindergarten transition activities that support parents in kindergarten enrollment, promote parent engagement, and prepare children for success in kindergarten; strengthen the connections between preschools, family resource centers, and elementary schools - Budgeted Investment: \$174,834

Programs

- San Francisco Unified School District - **Kids in Transition (KIT) Camp** - \$129,834
- Parents for Public Schools - **Kindergarten Enrollment Outreach and Education** - \$45,000

Result Area 3: Improved Family Functioning

Desired Outcomes:

- Families support their children's social, emotional, cognitive and physical development
- Families provide nurturing and positive emotional support to their children
- Families are connected to a supportive community

Strategies and Programs

Total Budgeted Investment: \$2,663,183

1) Invest in Family Resource Centers (FRCs) as a platform for service delivery and align First 5 San Francisco Investments with DCYF and HSA - Budgeted Investment: \$761,420

Programs

- Gum Moon Asian Women's Resource Center - **Asian Family Support Center** - \$91,930
- Family Connections Family Resource Centers - **Portola Family Connections** - \$91,930
- San Francisco Child Abuse Prevention Center - **Talkline Family Support Center** - \$57,750
- Urban Services YMCA - **OMI Family Resource Center** - \$57,750
- Visitacion Valley Community Center - **Family and Community Services Center** - \$91,930
- Wu Yee Children's Services - **Joy Lok Family Resource Center** - \$91,930
- San Francisco Department of Parks and Recreation - **Tiny Tots Program** - \$254,000
- Community Initiative Funds - **Family Support Alignment Project** - \$24, 200

-
- 2) Invest in FRC program enhancements that promote early literacy development, school readiness, and access to high quality early childhood education - Budgeted Investment: \$1,176,706

Programs

- Edgewood Center for Children & Families - Parent University - \$230,154
- Family Connections Family Resource Centers - Excelsior Family Connections, School Readiness Initiative - \$115,399
- Good Samaritan Family Resource Center - School Readiness Initiative - \$136,125
- Instituto Familiar de la Raza - School Readiness Initiative - \$183,130
- Potrero Hill Economic Opportunity Council of San Francisco - Potrero Hill Family Resource Center, School Readiness Initiative - \$110,000
- South of Market Child Care, Inc. - Family Resource Center, School Readiness Initiative - \$137,273
- Urban Services YMCA - Western Addition Family Resource Center, School Readiness Initiative - \$189,625
- Early Childhood Associates - Early Literacy Connections Project - \$75,000

- 3) Invest in targeted family support strategies for special populations of families including: new Asian and Latino immigrant families; Lesbian, Gay, Bisexual, and Transgendered parents/caregivers and their families; homeless families; and families of children with special needs - Budgeted Investment: \$641,610

Programs

- San Francisco Human Services Agency - Homeless Move-in Cost and Eviction Prevention Program - \$200,000
- APA Family Support Services - Asian Pacific Islander Immigrant Family Support Project - \$100,000
- Our Family Coalition - LGBTQ Family Services - \$100,000
- Compass Community Services - Compass Family Center - \$91,930
- Edgewood Center for Children and Families - Kinship Program - 91,930
- Support for Families of Children with Disabilities - Open Gate Resource Center - \$57,750

- 4) Strengthen the overall FRC system in San Francisco and build the capacity of FRCs to meet high quality standards; professional development will ensure centers are accessible and responsive to the needs of all families and will have a particular emphasis on promoting family economic success - Budgeted Investment: \$83,447

Programs

- San Francisco Family Support Network - Family Support Technical Assistance - \$83,447
-

Result Area 4: Improved Systems of Care

Desired Outcomes:

- Greater knowledge and utilization of evidence-based models, best practices, quality standards, and evaluation among practitioners who work in settings funded by First 5 San Francisco
- Funding and services to young children and their families are better coordinated, contiguous and leveraged
- San Francisco residents and public and private policymakers support public investments in young children and their families

- 1) **Partner with City agencies and key community stakeholders to invest in strategies that encourage the adoption of best practices and quality standards among programs and practitioners serving young children birth to five and their families - Budgeted Investment: \$291,750**
Programs
 - San Francisco Family Support Network - \$20,500
 - San Francisco State University - Gateway to Quality - \$271,250
- 2) **Invest in small grant programs and unsolicited funding proposals that directly empower parents and providers to bring about meaningful change for families, programs, neighborhoods, and/or systems of care - Budgeted Investment: \$1,277,560**
Programs
 - San Francisco Foundation - Parent ACTION Grants - \$266,310
 - One-time and Emergency funding for Unsolicited Proposals - \$150,000
 - o Jumpstart for Young Children, Inc.
 - o Parents for Public Schools
 - o The San Francisco Study Center - Rethink Your Drink for a Soda Free Summer
 - o San Francisco Clinic Consortium - San Francisco Shaken Baby Prevention Project
 - o San Francisco Center for Psychoanalysis - Mental Health Consultation Training
 - o San Francisco Child Abuse Prevention Center
 - San Francisco Human Services Agency - Low Income Investment Fund Quality Improvement and Facilities Grants - \$861,250
- 3) **Work within First 5 San Francisco initiatives and with public and private funding partners to coordinate, streamline, and sustain systems of care, including sharing of knowledge, resources, information, and evaluation strategies - Budgeted Investment: \$133,300**
Programs
 - Children's Council of San Francisco - Centralized Eligibility Listing - \$10,000
 - Low Income Investment Fund - Child Care Mapping Project - \$65,000
 - First 5 San Francisco Community Outreach Strategies - \$58,300
 - o Jumpstart for Young Children, Inc.
 - o Gokid.org
 - o Edgewood Center for Children and Families
- 4) **Support grantees in meeting funding requirements (including PFA program quality guidelines), adopting quality guidelines and evidence-based/promising practices, and conducting evaluation (Commission Strategy Supported by First 5 San Francisco Agency/Staff Activities)**
- 5) **Promote public awareness and interest about issues facing San Francisco's young children and their families (Commission Strategy Supported by First 5 San Francisco Agency/Staff Activities)**
- 6) **Ensure the needs of families with children birth to five are incorporated into key planning and policy discussions at the state and local level, particularly those relating to family economics, affordable housing, domestic violence, homelessness, and community/neighborhood development (Commission Strategy Supported by First 5 San Francisco Agency/Staff Activities)**