

# Appendix

## Strategies and Funded Programs by Result Area 2009- 10

### Result Area 1: Improved Child Health

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#### Desired Outcomes:

- Children are physically and emotionally healthy
  - Children have health insurance and utilize comprehensive health care
  - Children with special health care needs are identified early and linked to appropriate services
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#### Strategies and Programs

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- 5) Invest in prenatal care linked to pre- and post-natal home visits for vulnerable populations of mothers; explore expansion of postpartum home visiting strategy through partnerships with City departments, medical community and family resource centers.

##### Programs

- Homeless Prenatal Program - Prenatal to Three Pilot Initiative

- 5) Support continued implementation of Healthy Kids, focusing on expanding access to dental care.

##### Programs

- San Francisco Health Plan - Healthy Kids

- 5) Support providers and families in accessing health and mental health services and promote comprehensive screening for vision, hearing, and dental decay through investments in Health and Early Childhood Mental Health Consultation.

##### Programs

- San Francisco Department of Public Health, Division of Maternal, Child, and Adolescent Health - Child Care Health Project for Family Resource Centers, Early Childhood Education Centers, and Preschool for All Sites
- San Francisco Department of Public Health - Early Childhood Mental Health Consultation Initiative for Early Childhood Education Centers, Preschool for All Sites, Family Resource Centers, Shelters, and Permanent Supportive Housing Programs
- Children's Council of San Francisco - Visitacion Valley Early Childhood Mental Health Consultation

- 4) Create a comprehensive system for developmental screening, triage, assessment, referral, and treatment through partnerships with key public agencies, community-based organizations, families, and the medical community.

##### Programs

- U.C. San Francisco Department of Pediatrics at San Francisco General Hospital - Multi-Disciplinary Assessment Center
- High Risk Infant Inter-Agency Council - Coordination, Triage and Training
- High Risk Infant Inter-Agency Council - Inclusion and Screening Support

## Result Area 2: Enhanced Child Development

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### Desired Outcomes:

- Children from birth to five and their families have access to high quality early childhood education, including infant toddler and preschool programs
  - San Francisco has a well trained and stable early childhood workforce equipped to deliver high quality early care and education
  - Children will enter kindergarten ready for school
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### Strategies and Programs

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- 1) Invest in infant toddler and preschool programs as a primary service platform for families and children birth to five through provider reimbursements and implementation of Preschool for All (PFA) within San Francisco Unified School District, Head Start, Title V, and other subsidized sites.

#### Programs

- Children's Council of San Francisco - Infant Toddler Sustaining Grants Program
- San Francisco Human Services Agency - Childcare Subsidies
- Children's Council of San Francisco - PFA Provider Reimbursements
- San Francisco Unified School District - PFA Provider Reimbursements
- Wu Yee Children's Services - PFA Outreach

- 2) Invest in early care and education program quality enhancements focused on language and literacy development, art and science enrichment, and family engagement.

#### Programs

- United Way of the Bay Area Raising a Reader - PFA Literacy Enhancement
- Tree Frog Treks - PFA Science Enhancement
- Performing Arts Workshop - PFA Arts Enhancement
- Parent Services Project, Inc. - PFA Parent Engagement Project
- San Francisco Human Services Agency - PFA Low Income Investment Fund Facilities Improvement Grants
- Jumpstart for Young Children, Inc. - Early Literacy

- 3) Invest in strategies that effectively serve children with special needs within early care and education programs and ensure that they experience a smooth transition to kindergarten.

#### Programs

- California Pacific Medical Center - PFA Early Intervention

- 4) Develop a city-wide system of professional development and technical assistance for the early childhood education workforce through partnerships with key community stakeholders and funding partners.

Programs

- Child Care Law Center - Legal Coaching and Technical Assistance
- Children’s Council of San Francisco - Linking for Quality
- City College of San Francisco - California Early Childhood Mentor Project
- Florence Crittenton Services - Peer Mentor Program
- Mission Economic Development Agency - Business Coaching and Technical Assistance
- San Francisco State University - Gateway to Quality Coaching
- Wu Yee Children’s Services - Comprehensive Approaches to Raising Educational Standards (CARES) Program
- San Francisco State University - Dual Language BA Cohort
- San Francisco Early Childhood Educator BA/MA Bonus Program
- San Francisco Childcare Provider and Family Childcare Associations

- 5) Invest in kindergarten transition activities that support parents in kindergarten enrollment, promote parent engagement, and prepare children for success in kindergarten; strengthen the connections between preschools, family resource centers, and elementary schools.

Programs

- San Francisco Unified School District - Kids in Transition (KIT) Camp
  - Parents for Public Schools - Kindergarten Enrollment Outreach and Education
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### Result Area 3: Improved Family Functioning

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Desired Outcomes:

- Families support their children’s social, emotional, cognitive and physical development
  - Families provide nurturing and positive emotional support to their children
  - Families are connected to a supportive community
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#### Strategies and Programs

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- 1) Invest in Family Resource Centers (FRCs) as a platform for service delivery and align First 5 San Francisco Investments with DCYF and HSA.

Programs

- APA Family Support Services - Chinatown Neighborhood Center
- Aspiranet - Sunset Neighborhood Beacon Center
- Bayview Tender Loving Care Family Resource Center
- Edgewood Center for Children & Families - Parent University
- Family Connections Family Resource Centers - Excelsior Family Connections

- Family Connections Family Resource Centers - **Portola Family Connections**
  - Glide Foundation Tenderloin Center
  - Good Samaritan Family Resource Center
  - Gum Moon Asian Women's Resource Center - **Asian Family Support Center**
  - Instituto Familiar de la Raza - **Mission Family Resource System**
  - Potrero Hill Economic Opportunity Council of San Francisco - **Potrero Hill Family Resource Center**
  - South of Market Child Care, Inc. - **Family Resource Center**
  - Urban Services YMCA - **OMI Family Resource Center**
  - Urban Services YMCA - **Western Addition Family Resource Center**
  - Visitacion Valley Community Center - **Family and Community Services Center**
  - Wu Yee Children's Services - **Joy Lok Family Resource Center**
- 2) Invest in FRC program enhancements that promote early literacy development, school readiness, and access to high quality early childhood education.
- Programs
- Early Childhood Associates - **Early Literacy Connections Project**
- 3) Invest in targeted family support strategies for special populations of families including: new Asian and Latino immigrant families; Lesbian, Gay, Bisexual, and Transgendered parents/caregivers and their families; homeless families; and families of children with special needs.
- Programs
- APA Family Support Services - **Asian Pacific Islander Family Resource Network**
  - Catholic Charities - **Move-in Grant/Eviction Prevention Program**
  - Compass Community Services - **Compass Family Center and Move-in Grant/Eviction Prevention Program**
  - Edgewood Center for Children & Families - **Kinstart Program**
  - Family Service Agency - **Young Family Resource Center**
  - Hamilton Family Services - **Move-in Grant/Eviction Prevention Program**
  - Homeless Prenatal Program - **Family Resource Center and Move-in Grant/Eviction Prevention Program**
  - Instituto Familiar de la Raza - **Chicano Latino Family Resource Collaborative**
  - Our Family Coalition - **LGBTQ Family Services**
  - San Francisco Child Abuse Prevention Center - **Safe Start and Talkline Family Support Center**
  - Support for Families of Children with Disabilities - **Open Gate Resource Center**
- 4) Strengthen the overall FRC system in San Francisco and build the capacity of FRCs to meet high quality standards; professional development will ensure centers are accessible and responsive to the needs of all families and will have a particular emphasis on promoting family economic success.
- Programs
- San Francisco Family Support Network
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## Result Area 4: Improved Systems of Care

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### Desired Outcomes:

- Greater knowledge and utilization of evidence-based models, best practices, quality standards, and evaluation among practitioners who work in settings funded by First 5 San Francisco
  - Funding and services to young children and their families are better coordinated, contiguous and leveraged
  - San Francisco residents and public and private policymakers support public investments in young children and their families
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### Strategies and Programs

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- 1) Partner with City agencies and key community stakeholders to invest in strategies that encourage the adoption of best practices and quality standards among programs and practitioners serving young children birth to five and their families.  
Programs
  - Department of Children, Youth and Their Families - Children's Council Child Care Inclusion Challenge Project
  - Department of Public Health - Parent Training Institute
  - San Francisco State University - Gateway to Quality
- 2) Invest in small grant programs and unsolicited funding proposals that directly empower parents and providers to bring about meaningful change for families, programs, neighborhoods, and/or systems of care.  
Programs
  - Community Initiative Funds - Parent ACTION Grants
  - One-time and Emergency funding for Unsolicited Proposals - Family Service Agency, San Francisco Child Abuse Prevention Center, Support for Families of Children with Disabilities
- 3) Work within First 5 San Francisco initiatives and with public and private funding partners to coordinate, streamline, and sustain systems of care, including sharing of knowledge, resources, information, and evaluation strategies.  
Programs
  - Children's Council of San Francisco - Centralized Eligibility Listing
  - Low Income Investment Fund - Child Care Mapping Project
- 4) Promote public awareness and interest about issues facing San Francisco's young children and their families.  
Programs
  - First 5 San Francisco Community Outreach Strategies - Edgewood Center for Children and Families, Gokid.org, and Jumpstart for Young Children, Inc.
- 5) Ensure the needs of families with children birth to five are incorporated into key planning and policy discussions at the state and local level, particularly those relating to family economics, affordable housing, domestic violence, homelessness, and community/neighborhood development  
Programs
  - First 5 San Francisco Civic Engagement Strategies - First 5 Alameda Parenting Media and UC San Francisco Civic Engagement Project
- 6) Support grantees in meeting funding requirements (including PFA program quality guidelines), adopting quality guidelines and evidence-based/promising practices, and conducting evaluation. - Commission Strategy Supported by First 5 San Francisco Agency/Staff Activities

## First 5 San Francisco Strategic Plan Evaluation Framework

		INVESTMENTS		ACHIEVEMENTS		
		Funding	Strategies	Participants	Accountability & Quality	Desired Outcomes
Program Level	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- How were program funds distributed?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Actual program expenditures</li> <li>- Program expenditures across result areas</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- What strategies were implemented?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Number of funded grants/contracts</li> <li>- Number &amp; percent of strategies fully implemented</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- Who are programs reaching?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Percent of individuals reached from target demographic groups</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- Are grantees using funds as intended?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Percent of grantees with performance measures</li> <li>- Percent of grantees meeting performance measure targets</li> <li>- Percent of grantees adopting/meeting quality standards (ECE Centers and FRCs)</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- Have we impacted Desired Outcomes?</li> </ul> <p><b>Indicators: (See attached Table)</b></p> <ul style="list-style-type: none"> <li>- Changes in service access and utilization (Short-term Outcomes)</li> <li>- Changes in participant knowledge, skill, behavior (Intermediate Outcomes)</li> <li>- Broad community change around ready children, ready families &amp; ready systems (Long-term Outcomes)</li> </ul>	
	Commission Level	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- How were administrative funds allocated?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Actual administrative expenditures</li> <li>- Staffing levels</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- What strategies were implemented?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Number/type of strategies implemented by staff in support of Strategic Plan</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- To what extent are stakeholders and grantees engaged?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Number of grantees and partners reached</li> <li>- Percent of grantees and stakeholders identifying as highly aware/engaged</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- Is Commission perceived as effective?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Percent of grantees and stakeholders expressing high satisfaction and perceptions of quality</li> <li>- First 5 San Francisco Accountability Report Card</li> </ul>	<p><b>Evaluation Question:</b></p> <ul style="list-style-type: none"> <li>- Have we impacted Desired Outcomes?</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Percent of grantees and stakeholders reporting Commission contributed to program quality, service coordination, and policy/planning for children birth to five and their families</li> </ul>