

I. Roll call

Commissioner Giraudo called the meeting to order at 4:46 pm.

Present: Suzanne Giraudo, Linda Asato, E'leva Hughes Gibson, Lynn Merz, Maria Su, and Theresa Zighera
Zea Malawa arrived at 4:50 pm

Absent: Joan Miller

II. General public comment

There was no public comment.

III. Discussion and possible action to approve row number 65 (DPH Parent Training Institute), row 77 (DPH Health Screenings), and row 79 (DPH Mental Health Consultation to Family Resource Centers) on the 2019-20 and 2020-21 detailed budget

Staff reiterated these funds to the Department of Public Health are not the same as the early childhood mental health consultation funds to early care and education which is still in discussion and planning. First 5's funds are specifically for the Family Resource Centers (FRCs).

The following was discussed:

- The funds to FRCs are geared towards investing in the staff.
- There is a new model being explored for the early care and education sites but is not an item for approval here.
- What the FRCs receive from this funding.

Under Government Code 1090 and 1091.3, Commissioner Malawa requested to recuse herself from agenda item III. Commissioner Su moved to grant Commissioner Malawa permission to be excused and seconded by Commissioner Merz.

The motion carried unanimously and Commissioner Malawa was permitted to be recused at 5:17 pm.

The following was discussed:

- The Parent Training Institute is headed in the right direction.
- Training FRC staff takes time, effort, and commitment especially in a field where there is constant staff turnover.

There was no further discussion and a motion to approve row number 65 (DPH Parent Training Institute), row 77 (DPH Health Screenings), and row 79 (DPH Mental Health

Consultation to Family Resource Centers) on the 2019-20 and 2020-21 detailed budget was made by Commissioner Asato and seconded by Commissioner Merz.

The motion carried unanimously and was approved at 5:26 pm.

Commissioner Merz commented on the mental health consultation providers that are continuing to receive funds.

Commissioner Giraudo commented on the ineffectiveness of the mental health consultants in the field.

IV. Discussion on Deepening Commission's Racial Equity Focus and Practice

Staff presented the deepening of the Commission's racial equity focus and practice discussion. The following are highlights from the presentation.

- A glossary of terms and definitions were provided.
- A copy of the 2018 San Francisco Child and Family survey was provided.
- Racial equity is achieved when one's race identity has no influence on how one fares in society.
- To achieve this community outcome, the Commission needs to focus on organizational change and growth.
- The organizational change process is a cycle that requires constant revisiting of each step.
- A review and assessment of current organizational practices and culture.
- The organization's next steps.

The following was discussed and/or recommended:

- Include a standing agenda item to discuss racial equity.
- Some parts and terms are too simplified.
- The work is intense and takes time and trust.
- There has been no real change.
- Continue to discuss racial equity as well provide services.
- Racial equity is not part of early childhood providers' curriculum or training but they work in fields that require it.
- Include racial equity training in systems change.
- Provide staff with tools to perform with an equity lens.
- Racial equity needs to start at the leadership level.
- Communicating First 5 San Francisco's racial equity work.
- Developing a racial equity evaluation framework and process across grantees.
- Distinguish between grantees and contracts.
- For future meetings, go straight to discussions rather than make a presentation.
- Revisit theory of improvement at the start of every meeting.
- Provide next steps.

V. Approval of the Consent Calendar.

- a. Discussion and possible action to approve the July 31, 2019 meeting minutes.

There was no further discussion and a motion to approve the Consent Calendar was made by Commissioner Malawa and seconded by Commissioner Merz.

The motion carried unanimously and was approved at 5:30 pm.

There was no public comment

VI. Committee Reports

- a. Program Committee Report
 - Discussed racial equity
- b. Fiscal Committee Report
 - No report

VII. Commission Update

No Commission updates

VIII. ED Report

OECE/First 5 alignment planning update to be included in next meeting agenda

IX. Chairwoman's Report

No Chairwoman's report

X. Adjournment

Meeting adjourned at 6:32 pm.